

नेपाल राष्ट्र बैंक

केन्द्रीय कार्यालय

अधिकृत तृतीय पदको प्रतियोगितात्मक लिखित परीक्षा

२०६७/०८/११

पत्र : द्वितीय

समय : ४ घण्टा

पूर्णाङ्क : (१० × १०) = १००

विषय : समष्टिगत अर्थशास्त्र र सार्वजनिक वित्तीय नीति, सामान्य व्यवस्थापन र जनशक्ति व्यवस्थापन (Macroeconomics, Monetary and Fiscal Policies, General Management and Humna Resouecs Management)

तल दिइएका प्रश्नहरूमध्ये जम्मा १० प्रश्नको उत्तर दिनुहोस् । प्रत्येक समूहबाट एक/एक प्रश्नको उत्तर अनिवार्य छ । सम्बन्धित समूहको उत्तर सम्बन्धित उत्तरपुस्तिकामा नै दिनु पर्नेछ । प्रतियोगीहरूले नेपाली वा अग्रेजी भाषा मध्ये कुनै एक माध्यमबाट उत्तर दिन सक्नेछन् ।

**समूह (क) समष्टिगत अर्थशास्त्र (Macroeconomics)**

1. Define general equilibrium and show the general equilibrium point in the IS-LM diagram. Give two examples of changes in the economy that would cause the LM curve to shift down and to the right.
2. Explain the nature of unemployment in Nepal and suggest practical measures how these problems can be resolved.
3. Why Phillips Curve is said dead for all its practical purposes? Discuss the issue in the context of both developed and developing economies.
4. Keynesians conclude that equality between saving and investment determines equilibrium level of income. What happens to the level of income when investment and saving are not equal?

**समूह (ख) मौद्रिक र सार्वजनिक वित्तीय नीति (Monetary and Fiscal Policies)**

5. What are the factor affecting money supply? Discuss the challenges that Nepal Rastra Bank is facing to effectively control the money supply in Nepal.
6. How is the rate of interest determined in the market? Why the interest rate is significantly moving upwords and downward frequently in present day in Nepal?
7. What is deficit financing? Is monetary deficit always inflationary?
8. Enumerate the salient features of new 'Monetary Policy' announced by Nepal Rastra Bank for FY 2010-11 and also examine its prospects for successful implementation.

**समूह (ग) सामान्य व्यवस्थापन (Gerenal Management)**

9. What is the essence of Strategic Plan? Elaborate steps that you need to take to prepare a strategic plan for any organization.
10. What is 'decision-making'? Describe the steps and administrative problems involved in decision-making.
11. What are the various dimensions of qulity control? Describe various techniques to assure quality and highlight the roel of benchmarking in quality control.
12. What are the various sources of conflict in organization? Discuss with examples.

**समूह (घ) जनशक्ति व्यवस्थापन (Human Resource Management)**

13. Explain the problems encountered in employee recruitment? What measures do you suggest to be undertaken by management to make it more effective?
14. Prepare a human resource capacity building plan for a medium sized organization highlighting considerations you taken while designing such a plan.
15. Discuss the methods of performance evaluation. How would you ensure that the results of such evaluation are used in organizational development?
16. What do you understand by strategic Human Resource Management? In what ways it is different from traditional human resource management?

